



Aspire Public Schools

Berkley Maynard Academy

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To Whom It May Concern:

It is my pleasure to recommend Sarah Behm for the position of School Counselor within your district. I have worked with Ms. Behm for the past two school years.

Ms. Behm was hired as a counseling intern to support the sole school counselor we have for all 600 of our K-8 population. Sarah's support has been vital in addressing the individual needs of the students on her caseload. Most notably, she has worked to support a sixth-grader whose needs were extensive. As a result of her work with him, he has become more self-confident, independent, and socially adept. Ms. Behm took special care in handling the sensitive personal issues of this student. Although this student carried a range of home and social concerns, he felt comfortable sharing his concerns with her. Sarah provides a safe, comfortable space for students, and integrates students' emotional needs with their academic and social needs.

Ms. Behm played a critical role in the planning, development, and implementation of the restorative justice discipline model that went into effect at the start of the 2013-14 school year. She offered input on the structure of the model in each of our planning meetings. Particularly impressive was Sarah's drive for data analysis. She worked independently to collect, disaggregate, and analyze data. She reported her findings and recommendations so that the team would be better informed when supporting teachers, student behavior, and the school climate. Her contribution to the Behavior RTI committee's cycle of inquiry proved invaluable towards identifying and responding to our most critical behaviors.

In her time as an intern with us, Ms. Behm supported my role as Dean by collaborating to develop behavior support plans for general education students and by providing a social-emotional lens on decisions made by the Behavior RTI committee.

It is without reservation that I recommend Ms. Behm to your district. She is a valuable asset to any school community.

Sincerely,

Monica Justice
Dean of Students